

Profiles of the Nominated Candidates for the Election of Directors
in Replacement of Those to be Retired by Rotation



Name : Mrs. Kaisri Nuengsigkapien

Age : 63 years old

Type of director to be proposed for appointment and positions in Company : Chairman of the Board of Directors

Date of being the Director : 21 April 2016

Number of years on the Board : 9 years 6 months

Relationship with directors /managements / major shareholders

- None

MC Shareholding

- Held personally: 2,534,500 shares (0.32%)

- Held by spouse or minor children: None

Education

- Master of Business Administration, Thammasat University

- Bachelor of Accounting, Thammasat University

Governance training from IOD

- Director Certification Program (DCP) Class 0/2000 (Dry Run)

- Role of The Compensation Committee (RCC) Class 16/2013

- The role of The Chairman Program (RCP) Class 30/2013

- Advanced Audit Committee Program (AACP) Class 36/2020

- Director Leadership Certification Program - DLCP Class 0/2020 (Dry Run)

Other Trainings

- Certified Public Accountant (CPA)

- Capital Market Academy Leadership Program, Class 3, Capital Market Academy

- Board Risks Governance Training, Control Risks in 2022

Present positions in other businesses which are listed companies (3 organizations)

- Independent Director / Chairman of Audit Committee, Kasikornbank Pcl.

- Independent Director / Member of the Nomination, Compensation and Corporate Governance Committee / Member of Audit Committee, Indorama Ventures Plc.

- Independent Director / Chairman of Audit Committee, SCG Packaging Plc.

Present positions in other businesses which are non-listed company (2 organizations)

- Chairman of the Board of Directors / Buono (Thailand) Plc.
- Director, TOP T 2015 Co., Ltd.

Current positions in other businesses that compete with the company's business

- None

Attendance in meetings during Year 2025

- The Board of Directors : 6/6 times (100%)

Legal Dispute

- None

Criteria and Selection Process

The Board of Directors has reviewed and approved that Mrs. Kaisri Nuengsigkapien possesses all the required qualifications and does not have any prohibited characteristics under the Public Limited Companies Act. Additionally, she does not exhibit any traits indicating a lack of suitability to be entrusted with managing a business with public shareholders, as stipulated by the Securities and Exchange Act. She is a person with knowledge, capability, and outstanding performance as a director, widely recognized for her expertise and experience, and has a deep understanding of the company's business. Therefore, it is deemed appropriate to appoint her as the Chairman of the Board of Directors of the company.

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Relationship with directors /managements /
major shareholders

MC Shareholding

Education

Governance training from IOD

Other Trainings

Name	: Mr. Siwat Chawareewong
อายุ Age	: 49 years old
Type of director to be proposed for appointment and positions in Company	: Independent Director / Member of Audit Committee / Chairman of Risk Management and Sustainable Development Committee
Date of being the Director	: 13 May 2022
Number of years on the Board	: 3 years 5 months
Relationship with directors /managements / major shareholders	- None
MC Shareholding	- None
Education	- Master of Business Administration, Thammasat University - Bachelor of Engineering in Computer Engineering, Kasetsart University
Governance training from IOD	- Director Accreditation Program (DAP) Class 19/2004 - Director Certification Program (DCP) Class 314/2022 - Board Nomination and Compensation Program (BNCP) Class 13/2022 - Director Leadership Certification Program (DLCP) Class 8/2023 - ESG in the Boardroom : A Practical Guide for Board (ESG) Class 3/2024 - Advanced Audit Committee Program Class 53/2024 - Ethical Leadership Program Class 34/2024
Other Trainings	- Certified Chief Master Coach (CCMC) ITD World 2023 - Professional Coach Certification (PCCP) by Thailand Coaching Institute Class 50/2023 - Gallup Global Strengths Coach (GGSC) by Thailand Coaching Institute Class 2020 - Tap the power of Mindfulness for your organization, Search Inside Yourself, 2020 - Corporate Coach, Coach U Institute (Australia) 2018 - Senior Organizational Leadership Course, Group M and Harvard 2015

Present positions in other businesses which are listed companies (1 organizations)

- Member of the Audit Committee, Independent Director and Chairman of the Nomination and Remuneration Committee, Maguro Group Pcl.

Present positions in other businesses which are non-listed company (3 organizations)

- Director, Riches Supply Co., Ltd.
- Founder and Director, River Mersey Co., Ltd.
- Executive Coach, Speaker, Consultant, Leadership Skill Development

Current positions in other businesses that compete with the company's business

- None

Attendance in meetings during Year 2025

- The Board of Directors : 6/6 times (100%)
- The Board of Directors (Non-Executive Director) : 1/1 times (100%)
- Audit Committee : 4/4 times (100%)
- Risk Management and Sustainable Development Committee : 4/4 times (100%)

Legal Dispute - None

Information for considering the appointment of independent directors

Direct or indirect interest in any business that the company or subsidiary is a contracting party - None

Relationships with the company, subsidiaries, associated companies, or juristic persons that may have conflicts during the past 2 years until the present. - None

Director involved in managing employees, employees, or consultants who receive a regular salary - None

Professional service providers such as auditors or legal advisors - None

Significant business relationships that may result in the inability to perform duties independently - None

Criteria and Selection Process The Board of Directors has reviewed and approved that Mr. Siwat Chawareewong possesses the complete qualifications and does not possess any characteristics prohibited by law regarding public limited companies. Furthermore, he does not exhibit any attributes indicating unsuitability for entrusted management of a public company in accordance with securities and stock market regulations. He also demonstrates knowledge and expertise without any significant business relationships that might impede his independent functioning. Therefore, it is deemed appropriate to appoint him as an independent director of the company.

Profiles of the Nominated Candidates for the Election of Directors
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Name : Mr. Virach Seripanu

Age : 62 years old

Type of director to be proposed : Director / Executive Committee
for appointment and positions Member / Chief Operation Officer
in Company

Date of being the Director : 23 May 2012

Number of years on the Board : 13 years 5 months

Relationship with directors /managements /
major shareholders

- Ms. Sunee's elder brother

MC Shareholding

- Held personally: 15,000,000 shares (1.89%)

- Held by spouse or minor children: None

Education

- Master of Business Administration, Assumption University

- Bachelor of Science in Pharmaceutical Sciences, Chulalongkorn University

Governance training from IOD

- Director Certification Program (DCP), Class 155/2012

Present positions in other businesses which are listed companies

- None

Present positions in other businesses which are non-listed company (3 organizations)

- Director, Top T 2015 Co., Ltd.

- Director, MC JEANIOUS Co., Ltd.

- Director, Winnerman Co., Ltd.

Current positions in other businesses that compete with the company's business

- None

Attendance in meetings during Year 2025

- The Board of Directors : 6/6 times (100%)

Legal Dispute

- None

Criteria and Selection Process

The Board of Directors has reviewed and approved that Mr. Virach Seripanu possesses all the required qualifications and does not have any prohibited characteristics under the Public Limited Companies Act. Additionally, He does not exhibit any traits indicating a lack of suitability to be entrusted with managing a business with public shareholders, as stipulated by the Securities and Exchange Act. He is a person with knowledge, capability, and outstanding performance as a director, widely recognized for her expertise and experience, and has a deep understanding of the company's business. Therefore, it is deemed appropriate to appoint him as the director of the company.