


**Profiles of the Nominated Candidates for the Election of Directors
in Replacement of Those to be Retired by Rotation**

Name	Mr. Lucksananoi Punksamee	
Age	71 years old	
Type of director to be proposed for appointment and positions in Company	Independent Director / Chairman of Audit Committee / Member of Nomination and Remuneration Committee	
Date of being the Director	1 January 2016	
Number of years on the Board	7 years 10 months	
Relationship with directors /managements / major shareholders	None	
MC Shareholding	None	
Education	- Master's degree (MBA) Chulalongkorn University - Bachelor's degree in accounting Chulalongkorn University	
Governance training from IOD	- Director Certification Program (DCP), Class 122/2009 - Director Accreditation Program (DAP), Class SCC/2004	
Other Trainings	- Certificate in Management Development Program, The Wharton School of the University of Pennsylvania - Certificate in Inno-Leadership program, INSEAD University (France) - Certificate "Executive development Program" Graduate School of business, Columbia University	
Present positions in other businesses which are listed companies (2 organizations)	- Lead Independent Director / Chairman of the Audit and Risk Management Committee, SCG Decor Plc. (Tile and sanitary ware businesses) - Chairman of the Board / Independent Director / Member of the Nomination and Remuneration Committee / Corporate Governance and Sustainable Development Committee Member, Origin Property Plc. (Property development business)	
Present positions in other businesses which are non-listed company (3 organizations)	- Advisor and director to Tax Accounting, Federation of Accounting Professions (Under the Royal Patronage of His Majesty The King) - Advisor, Securities & Exchange Commission - Chairman of Audit Committee/ Member of the Nomination and Remuneration Committee, Buono (Thailand) Plc.	
Current positions in other businesses that competes with the company's business	- None	

Attendance in meetings during Year 2023

- The Board of Directors : 7/7 times (100%)
- Audit Committee : 4/4 times (100%)
- Nomination and Remuneration Committee : 4/4 times (100%)

Legal Dispute - None

Information for considering the appointment of independent directors

Direct or indirect interest in any business that the company or subsidiary is a contracting party - None

Relationships with the company, subsidiaries, associated companies, or juristic persons that may have conflicts during the past 2 years until the present. - None

Director involved in managing employees, employees, or consultants who receive a regular salary - None

Professional service providers such as auditors or legal advisors - None

Significant business relationships that may result in the inability to perform duties independently - None

Reasons and necessity for nominating an independent director

The Board of Directors has reviewed and approved that Mr. Lucksananoi Punkrasamee possesses the complete qualifications and does not possess any characteristics prohibited by law regarding public limited companies. Furthermore, he does not exhibit any attributes indicating unsuitability for entrusted management of a public company in accordance with securities and stock market regulations. He also demonstrates knowledge and expertise without any significant business relationships that might impede his independent functioning. Therefore, it is deemed appropriate to appoint him as an independent director of the company.

Additionally, with Mr. Lucksananoi Punkrasamee 's reappointment as a director for another term, he will continue to hold the position as independent director for more than 9 years after December 31, 2024. The Board of Directors is of the opinion that it is suitable to reappoint Mr. Lucksananoi Punkrasamee as a director for another term. This is due to his role as an audit committee member with knowledge and expertise in accounting, allowing him to provide credible insights into the company's financial statements. Moreover, Mr. Lucksananoi Punkrasamee has demonstrated a good understanding of the company's business operations. In the past, he has been able to offer valuable recommendations and suggestions regarding the company's operations in an independent and beneficial manner.

**Profiles of the Nominated Candidates for the Election of Directors
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Name	Mr. Kris Chanthanotok	
Age	48 years old	
Type of director to be proposed for appointment and positions in Company	Independent Director	
Date of being the Director	29 October 2020	
Number of years on the Board	3 years - months	
Relationship with directors /managements / major shareholders	None	
MC Shareholding	None	
Education	- Master of Business Administration Program Assumption University - Bachelor of Business Administration Program Assumption University	
Governance training from IOD	- Corporate Governance for Capital Market Intermediaries (CGI)/ Class 4/2015 - Anti-Corruption for Executive Program (ACEP) Class 7/2013 - Director Certification Program (DCP)/ Class 143/2011 - Financial Statements for Directors (FSD) / Class 11/2011	
Other trainings	- Certificate in Executive Program, Class 15, Capital Market Academy - Certificate of Advanced Insurance Program, Class 6 (OIC), Office of the Commission operate insurance business - Certificate in Top Executive Program in Trade and Commerce, Class 7 (TepCoT 7), University of the Thai Chamber of Commerce - Certificate of Six Sigma Black Belt from General Electric Company - Super Advanced Leadership Program (Super Vocational Certificate, Class 1, Institute of Advanced Insurance Technology)	
Present positions in other businesses which are listed companies (- organizations)	- None	
Present positions in other businesses which are non-listed company (3 organizations)	- Director, SCB-Julius Baer Securities Co., Ltd. - Director and Chief Executive Officer, Siam Commercial Bank Public Company Limited - Independent Director, Talis Asset Management Company Limited	
Current positions in other businesses that competes with the company's business	- None	
Attendance in meetings during Year 2023		
• The Board of Directors	: 6/7 times (86%)	

Legal Dispute - None

Information for considering the appointment of independent directors

Direct or indirect interest in any business that the company or subsidiary is a contracting party - None

Relationships with the company, subsidiaries, associated companies, or juristic persons that may have conflicts during the past 2 years until the present. - None

Director involved in managing employees, employees, or consultants who receive a regular salary - None

Professional service providers such as auditors or legal advisors - None

Significant business relationships that may result in the inability to perform duties independently - None

Reasons and necessity for nominating an independent director

The Board of Directors has reviewed and approved that Mr. Kris Chanthanotok possesses the complete qualifications and does not possess any characteristics prohibited by law regarding public limited companies. Furthermore, he does not exhibit any attributes indicating unsuitability for entrusted management of a public company in accordance with securities and stock market regulations. He also demonstrates knowledge and expertise without any significant business relationships that might impede his independent functioning. Therefore, it is deemed appropriate to appoint him as an independent director of the company.

**Profiles of the Nominated Candidates for the Election of Directors
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Name	Ms. Sunee Seripanu	
Age	59 years old	
Type of director to be proposed for appointment and positions in Company	Vice Chairman / Chairman of Nomination and Remuneration Committee / Member of Risk Management and Sustainable Development / Chairman of Executive Committee	
Date of being the Director	23 May 2012	
Number of years on the Board	10 years 7 months	
Relationship with directors /managements / major shareholders	Sister of Mr. Virach Seripanu	
MC Shareholding	Own 364,566,520 shares (46.03%)	
Education	- Master of Business Administration, Assumption University - Bachelor of Accountancy, Chulalongkorn University	
Governance training from IOD	- Director Certification Program (DCP), Class 172/2013 - Director Accreditation Program (DAP), Class 98/2012	
Present positions in other businesses which are listed companies (- organizations)	- None	
Present positions in other businesses which are non-listed company (9 organizations)	- Director, Blue Solutions Pcl. - Board of Directors, Mcmillion (Thailand) Co.,Ltd. - Chairman of Board of Directors, Aromatique Active Co., Ltd. - Chairman of Board of Directors, MC JEANIOUS Co., Ltd. - Chairman of Board of Directors, TOP T 2015 Co., Ltd. - Chairman of Board of Directors, Wow me Co., Ltd. - Chairman of Board of Directors, McJeans Manufacturing Co., Ltd. - Chairman of Board of Directors, Winnerman Co., Ltd. - President, Mc Group Foundation for Thai Society	
Current positions in other businesses that competes with the company's business	- None	

Attendance in meetings during Year 2023

- The Board of Directors : 6/6 times (100%)
- Nomination and Remuneration Committee : 4/4 times (100%)
- Risk Management and Sustainable Development Committee : 3/3 times (100%)
- Executive Committee : 7/7 times (100%)

Legal Dispute

- None