

# **Environmental Policy**

Mc Group Public Company Limited

**Effective on February 13, 2024**

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#### **1. Introduction**

Mc Group Public Company Limited recognizes that environmental stewardship is crucial as it affects all stakeholders. The Company is committed to promoting environmental and ecosystem preservation by implementing an environmental policy aligned with its business objectives and key environmental issues relevant to its operations. The Company seeks to foster collaboration among all stakeholders, including employees, business partners, and suppliers.

#### **2. Environmental Policy**

1. Comply with all relevant environmental laws, regulations, and requirements.
2. Foster environmental awareness among all employees by providing necessary support, including human resources, budgets, working hours, training, and encouraging employee participation in offering suggestions to reduce negative environmental impacts. This includes pollution reduction, efficient use of resources to minimize production waste, and energy conservation, with the goal of continuously improving and promoting eco-efficiency.
3. Conduct business operations with a focus on the mitigation hierarchy: Avoid, Reduce, Restore, and Offset, to protect ecosystems and maintain biodiversity.
4. Set short-term and long-term environmental and energy conservation goals and plans, and effectively communicate them to all employees for proper understanding and implementation.
5. Establish an environmental and energy conservation working group to plan and oversee the implementation of environmental and energy conservation initiatives in accordance with the established policy, plans, and goals.
6. Regularly monitor, track, and evaluate environmental and energy management efforts, and report the results to the Risk Management and Sustainable Development Committee annually.
7. Regularly review the environmental policy, operational plans, and environmental and energy conservation goals.

This policy is effective from February 13, 2024 onwards.

*-Signed by-*

( Mrs. Kaisri Nuengsigkapan )  
Chairman of the Board of Directors